

Convocation notice

Notice of the Meeting of Depository Receipts Holders of Stichting Administratiekantoor Aandelen Triodos Bank

Stichting Administratiekantoor Aandelen Triodos Bank (SAAT) invites holders of Depository Receipts Triodos Bank N.V. (Depository Receipts Holders) to attend the Meeting of Depository Receipt Holders (hereinafter the "Meeting") to be held on Monday 28 April 2025 at Hotel Theater Figi, Het Rond 2, 3701 HS in Zeist. The Meeting will start at 14:00 hours (CEST).

You will find below the meeting agenda, an explanation of the agenda items and additional information.

Driebergen-Rijsenburg, the Netherlands, 8 April 2025

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Agenda

Meeting of Depository Receipts Holders Stichting Administratiekantoor Triodos Bank

Monday 28 April 2025, 14:00 (CEST)

Location: Hotel Theater Figi, Het Rond 2 in Zeist

13:00 Welcome and registration

14:00 Meeting of Depository Receipts Holders Stichting Administratiekantoor Triodos Bank (SAAT)

1. Opening and announcements
2. Report of the SAAT 2024 Board (*for discussion*)
3. Consultation for SAAT's position on voting items on the agenda of Triodos Bank N.V.'s Annual General Meeting on 23 May 2025 (*for discussion*)
4. Any other business
5. Closing

16:00 End of programme (estimated)

Explanation agenda items

Agenda item 2: Report of the SAAT 2024 Board (*for discussion*)

The SAAT Board report is available at: <https://www.saatfoundation.com/en>.

Agenda item 3: Consultation for SAAT's position on voting items on the agenda of the Annual General Meeting of Triodos Bank N.V. on 23 May 2025 (*for discussion*)

SAAT will explain during this agenda item how it intends to vote at Triodos Bank N.V.'s General Meeting on 23 May 2025. In this context, Depository Receipts Holders will have the opportunity to ask questions and make comments on the voting items on the agenda of the General Meeting of Triodos Bank N.V. SAAT will take the input of Depository Receipts Holders into account when finalising its voting statement at the General Meeting of Triodos Bank N.V.

From 11 April 2025, the agenda and meeting documents of Triodos Bank N.V.'s general meeting are available on its website <https://www.triodos.com/en/investing/annual-general-meeting>.

Practical information

I Meeting documents

The Board of the Stichting Administratiekantoor Aandelen Triodos Bank (SAAT) invites you to the Meeting of Depository Receipts Holders (the "Meeting") to be held at Hotel Theater Figi, Het Rond 2, 3701 HS in Zeist on 28 April 2025 at 14:00 (CEST).

The Meeting will be held in Dutch. Translations into English, German, French and Spanish are available live and online.

The record date for the Meeting is 11 April 2025 (the "Record Date"). Any person who is registered as a Depository Receipts Holder (with at least 1 certificate) in the register of Depository Receipts Holders referred to in Article 2(1) of SAAT's terms of administration on the Record Date at the end of the business day is entitled to attend the Meeting.

No voting will take place at this Meeting.

Registration is open from 8 April 2025 until 22 April 2025, 17:30 CET. Every Depository Receipt Holder who wishes to attend is required to register at the ABN AMRO Corporate Broking portal.

II Meeting documents

From 8 April 2025, the following documents can be viewed or downloaded from the SAAT website:
www.saatfoundation.com/en/depository-receipt-holders-meetings:

- The agenda and explanatory notes to the agenda
- The attendance form
- The annexes to the agenda
- This convocation notice
- The Manual for the ABN AMRO Corporate Broking portal

III Registration

We will send you an invitation to the Meeting by e-mail or by post if your e-mail address is unknown. The registration process is explained separately below for both scenarios. Please also read the section on 'Tips & Points of Attention'.

Option 1: You have received an invitation via email

If you have received an invitation via email, you will be offered the following options for registration and participation. You can indicate your choice in ABN AMRO's Corporate Broking portal*. You have received a unique link for this in the invitation via email. A manual for the portal is available on the ABN AMRO Broking portal website as well as on the SAAT website.

If you do not intend to attend the meeting, you do not need to take any action. You are still free to follow the meeting via the public webcast (you will not be able to ask questions). The link to this webcast can be found on SAAT's website.

If you wish to participate in the meeting, you will have the opportunity to:

- **Attend the meeting in person at the meeting venue.**
If you opt for this in ABN AMRO's Corporate Broking portal*, your registration certificate will be ready for you on the same portal* after the registration deadline. You will also receive a notification via e-mail. If you show this registration certificate and your proof of identity when you arrive at the meeting venue, you will be admitted to the meeting.
- **Participate digitally.**
If you opt for this in ABN AMRO's Corporate Broking portal*, you will receive an e-mail message containing a personal link with SMS code after the registration deadline, which will allow you to log in online and participate in the Meeting from 2 hours before the start of the Meeting.

If you do not intend to attend the meeting but would like to give another person a proxy to do so on your behalf, you can give a proxy to:

- **A third party appointed by you.**
If you opt for this in ABN AMRO's Corporate Broking portal*, the appointed proxy will attend the Meeting on your behalf. After expiry of the registration period, your registration certificate is ready for you on the same portal*, you can forward it to your proxy via email. On the day of the Meeting, the proxy will be granted access to the Meeting upon presentation of the registration certificate and a valid identification document.

****Triodos Bank has chosen to outsource the registration process to ABN AMRO Bank by using the ABN AMRO Corporate Broking portal.***

Option 2: You have received an invitation by post

If you have received an invitation by post, you will be offered the following options for registration and participation. You can indicate your choice on the application form enclosed with the postal invitation. This will also indicate the address to which the completed form should be sent and the deadline.

If you do not intend to attend the meeting, you do not need to take any action.

If you wish to participate in the meeting, you can either:

- **Attend the meeting in person at the meeting venue.** If you opt for this, your registration certificate will be available after the registration deadline. To ensure timely receipt, you will receive it via email. If you show this registration certificate and your proof of identity when you arrive at the meeting venue, you will be admitted to the meeting

If you do not intend to attend the meeting but wish to give another person a proxy to do so on your behalf, you can give a proxy to:

- **A third party appointed by you.** The appointed proxy will attend the Meeting on your behalf. After expiry of the registration period, the proxy will receive, at the email address specified by you, the registration certificate via email. On the day of the Meeting, the proxy will be granted access to the Meeting upon presentation of the registration certificate and a valid identification document.

Tips & Notes

Tips for digital participation

- Make sure you are logged in to the ABN AMRO Corporate Broking portal at the start of the meeting. If you are not logged in on time, and the count of participants has already taken place, you will no longer be able to use your meeting rights.
- Make sure you always have your e-mail address and password at hand, as you will need these to access the ABN AMRO Broking portal. Please note that your password from a previous meeting is no longer valid.
- Keep your mobile phone handy as you will receive a personal verification code to access the virtual meeting environment.
- To log in, you must use one of the following internet browsers: "Google Chrome", "Mozilla Firefox", "Microsoft Edge" or "Apple Safari". Correct operation cannot be guaranteed when using any other Internet browser.
- Make sure your internet security software such as banking security from KPN or Ziggo grants access to the ABN AMRO Corporate Broking portal so that you can access the virtual meeting environment.

Do you still have questions?

You can also call ABN AMRO Corporate Broking on +31 20 628 6070 from Monday to Friday from 09:00 to 17:30 or send an email to: corporate.broking@nl.abnamro.com

If you are looking for other information relevant to Depositary Receipts Holders of Triodos Bank, please visit: <https://www.saatfoundation.com/nl> or contact us at: saat@saatfoundation.com