

Agenda

Extraordinary General Meeting of Triodos Bank N.V.

Wednesday, 25 January 2023

Location: Triodos Bank N.V., Landgoed De Reehorst, Hoofdstraat 10a, Driebergen-Rijsenburg

09:30 *Welcome and registration*

10:00 **Extraordinary General Meeting of Triodos Bank N.V.**

1. Opening and announcements
2. Notification of intended appointment of Kees van Kalveen as member of the Executive Board (for discussion)
3. Notification of intended appointment of Marjolein Landheer as member of the Executive Board ad interim (for discussion)
4. Any other business
5. Closing

10:45 *End of programme (approx.)*

Explanatory notes to the agenda items of the Extraordinary General Meeting of Triodos Bank N.V.

AGENDA ITEM 2

Notification of intended appointment of Kees van Kalveen as member of the Executive Board

The Supervisory Board intends to appoint Kees van Kalveen as member of the Executive Board of Triodos Bank, in the role of Chief Financial Officer (CFO) for a period of four years, with the option for reappointment, in alignment with the Dutch Corporate Governance Code. Kees van Kalveen will take over the CFO responsibilities from Willem Horstmann, who fulfills the role of Chief Financial and Risk Officer (CFRO) on an ad interim basis.

In accordance with the provisions of law and the articles of association of Triodos Bank, the Supervisory Board notifies the General Meeting of this intention.

Kees van Kalveen will be remunerated in accordance with the policy currently in force for the members of the Executive Board.

The Dutch Central Bank has approved the proposed appointment of Kees van Kalveen as member of the Executive Board. The Works Council of Triodos Bank has given positive advice with regard to the intended appointment.

Abridged CV of Kees van Kalveen

Kees van Kalveen (1971) has been Chief Financial Officer of Nationale-Nederlanden Bank since 2019. From 2013 to 2019 he worked as Head of Treasury for the same institution. Before that he held various positions with other financial institutions. He holds a Master's degree in Economics from Erasmus University of Rotterdam and a post masters Chartered Controller Degree from the same university.

Kees van Kalveen is of Dutch nationality and does not hold any Triodos Bank depository receipts.

AGENDA ITEM 3

Notification of intended appointment of Marjolein Landheer as member of the Executive Board ad interim

The Supervisory Board intends to appoint Marjolein Landheer as member of the Executive Board of Triodos Bank ad interim, in the role of Chief Risk Officer (CFO) until at the latest 1 October 2023. Marjolein Landheer will take over the CRO responsibilities from Willem Horstmann, who fulfills the role of Chief Financial and Risk Officer (CFRO) on an ad interim basis. Marjolein Landheer will temporarily replace the current CRO, Carla van der Weerd, who is recovering from the health impact of long COVID-19.

In accordance with the provisions of law and the articles of association of Triodos Bank, the Supervisory Board notifies the General Meeting of this intention.

Marjolein Landheer will be remunerated in accordance with the policy currently in force for the members of the Executive Board.

The Dutch Central Bank has approved the proposed appointment of Marjolein Landheer as member of the Executive Board ad interim. The Works Council of Triodos Bank has given positive advice with regard to the intended appointment.

Abridged CV of Marjolein Landheer

Before joining Triodos Bank on 1 October 2022 as Director Risk, Marjolein Landheer (1970) worked for a large part of her career at FMO, the Dutch Entrepreneurial Development Bank, most recently as Director Risk and before that in several managerial functions. Marjolein Landheer started her career at ING and holds a Master's degree in econometrics from Erasmus University Rotterdam.

Marjolein Landheer is of Dutch nationality and does not hold any Triodos Bank depository receipts.